



Ramsbury Football Club

Ethos

Our football club ethos is a written declaration that sets out how we want the club to be run. It is simple and concise and should be easily understood by players, parents and officials alike:

- We aspire to provide football to children of all ages and abilities, in a safe, friendly and fun environment.
- We will deliver age-appropriate coaching to support long-term player development.
- We want to encourage all players to try their best and make the most of their abilities.
- Provide a supportive approach in all that we do and an environment where children can learn from their mistakes without undue pressure and anxiety.
- Promote good behaviour and have respect for others.
- Encourage a coaching philosophy that provides clear direction, honesty, purpose and appropriate guidance to the process of coaching young players.
- Communicate effectively, clearly and sympathetically, within and without the Club, to promote an enjoyable and fully inclusive environment.

At Ramsbury Football Club we aim to promote a holistic approach to all that we do based upon the FA's four-corner model for long-term player development and with age appropriate coaching for all teams. An essential element of the Club ethos is all involved with the Club accepting, endorsing and complying with the Club's Code of Conduct:

Code of Conduct

Young Players

We all have a responsibility to promote high standards of behaviour in the game.

As a player, you have a big part to play. That's why The FA is asking every player to follow a ***Respect Code of Conduct***.

When playing football, I will:

- Always play to the best of my ability
- Play fairly – I won't cheat, complain or waste time
- Respect my team-mates, the other team, the referee or my coach/manager
- Play by the rules, as directed by the referee
- Shake hands with the other team and referee at the end of the game
- Listen and respond to what my coach/ team manager tells me

- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.
- I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

I may:

- Be required to apologise to my team-mates, the other team, referee or team manager.
- Receive a formal warning from the coach or the club committee.
- Be dropped or substituted or be suspended from training.
- Be required to leave the club.
- In addition:
- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct.
- The FA/County FA could impose a fine and suspension against my club.

Spectators and Parents/Carers

This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive environment. Remember children's football is a time for them to develop their technical, physical, tactical and social skills. *Winning isn't everything*. Play your part and observe The FA's Respect Code of Conduct for spectators and parents/carers at all times.

I will:

- Remember that children play for FUN.
- Applaud effort and good play as well as success.
- Always respect the match officials' decisions.
- Remain outside the field of play and within the Designated Spectators' Area (where provided).
- Let the coach do their job and not confuse the players by telling them what to do.
- Encourage the players to respect the opposition, referee and match officials.
- Avoid criticising a player for making a mistake – mistakes are part of learning.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA:

I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or County FA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club

- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents.

In addition:

- The FA/County FA could impose a fine and/ or suspension on the club.

Coaches, Team Managers and Club Officials

We all have a responsibility to promote high standards of behaviour in the game. In The FA's survey of 37,000 grassroots participants, behaviour was the biggest concern in the game. This included: the abuse of match officials and the unacceptable behaviour of over competitive parents, spectators and coaches on the side line. Play your part and observe The Football Association's Respect Code of Conduct in everything you do.

On and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Always respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Explain exactly what I expect of players and what they can expect from me
- Ensure all parents/carers of all players under the age of 18 understand these expectations
- Never engage in or tolerate any form of bullying
- Develop mutual trust and respect with every player to build their self-esteem
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA:

- Required to meet with the club, league or County Welfare Officer

- Required to meet with the club committee
- Monitored by another club coach
- Required to attend an FA education course
- Suspended by the club from attending matches
- Suspended or fined by the County FA and/or required to leave or be sacked by the club.

In addition: My FACA (FA Coaches Association) membership may be withdrawn.

For full details of the RESPECT campaign and the associated codes of conduct please click the link below:

<http://www.thefa.com/respectguide/>

Photography

Ramsbury Football Club require parental / guardian consent for all photography or images taken of children who join the Club and complies with the FA guidelines contained in:

[Photography Guidelines 2.4MB \(PDF\)](#)

Common sense considerations to ensure everyone's safety:

Do:

- Share The FA's guidance on taking images with all parents, carers and members when they join the club.
- Ensure the club has parental consent to use a player's image if it is to be used in the public domain e.g. club website or newspaper article. This is essential in relation to point 3 below:
- Ensure that any child in your club who is under care proceedings, is protected by ensuring that their image is not placed in the public domain. This can be done by using a Consent Form, so that parents/carers can identify whether this applies to children in their care.
- Focus on the activity rather than the individual.
- Ensure all those featured are appropriately dressed (a minimum of vest or shirt and shorts).
- Aim to take pictures which represent the broad range of youngsters participating safely in football e.g. boys and girls, disabled people, ethnic minority communities.

Don't:

- Publish photographs with the full name(s) of the individual(s) featured unless you have written consent to do so and you have informed the parents as to how the image will be used.
- Use player profiles with pictures and detailed personal information on websites.

- Use an image for something other than that which it was initially agreed, e.g. published in local press when initially produced for a clubhouse commemorative picture
- Allow images to be recorded in changing rooms, showers or toilets – this includes the use of mobile phones that record images.

Social Networking / Communications

Ramsbury Football Club fully complies with the FA has series of guidance to encourage best practice when communicating with and about children and young people; the following range of best practice guidance is available to you via the downloads area of www.TheFA.com/footballsafe

They are:

- Social networking, websites, mobile phones, and email communications [Social networking websites mobile phone and email communications 151.9KB \(PDF\)](#)
- Running a website - Do's and Don'ts [Running a Website Dos and Donts 255.5KB \(PDF\)](#)
- Responsible use of Social Networking sites [Responsible use of social networking sites 149.4KB \(PDF\)](#)
- Communicating responsibly with Young Leaders, Coaches and Referees Under 18
- Using Texts and Emails with U18s – Do's and Don'ts 6 Guidance for parents/carers - Responsible use of text, email and social networking sites
- Guidance for U18s using: Club WebPages, Social Networks, Email and Texts

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Chairman

Ramsbury Football Club